

Certificate of Registration

EQUAL PAY MANAGEMENT SYSTEM - ÍST 85:2012

This is to certify that:

Héðinn hf
Gjáhella 4
221 Hafnarfjörður
Iceland

Holds Certificate No:

EQ 762763

and operates a Equal Pay Management System which complies with the requirements of ÍST 85:2012 for the following scope:

The Equal Pay management system at Héðinn hf including all employees.

For and on behalf of BSI:

Andrew Launn, EMEA Systems Certification Director

Original Registration Date: 2022-03-10

Latest Revision Date: 2022-03-10

Effective Date: 2022-03-10

Expiry Date: 2025-03-09

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